



MGM RESORTS INTERNATIONAL®

Drug Testing Consent Form

I understand that each employer within MGM Resorts Inc. has a policy against the use of illegal drugs. I further understand that these employers are committed to a drug free workplace and that drug testing of job applicants is a condition of employment.

I hereby consent to the collection of my hair sample by Psychemedics or its agents and to the testing of such samples by Psychemedics or any such drug testing laboratory (the "Laboratory") designated by the employer. I hereby further consent to the release of the drug test results from the Laboratory to the employer and to the use of all such reports as permitted by law. I do hereby release the Laboratory, its officers, agents, and representatives from any and all liabilities arising from authorized release or use of the information derived from or contained in my result.

I release and discharge MGM Resorts Inc., their companies, parents, subsidiaries and affiliates, and the officers, employees and agents of each of them from any claim or liability arising from such test including the test process and procedures, the analysis and disclosure of the results. Should the test show a positive result with regard to illegal drug usage, I understand that employment may be denied or if my employment has commenced, cause for it to be terminated by my employer.

I have signed this Drug Test Consent and release from Liability voluntarily and of my own will.

Note: If the applicant is under 18 years of age, a parent or legal guardian must sign this release form.

The undersigned states under penalty of perjury that he/she is the parent or legal guardian of this applicant and that he/she consents to each and every term noted above for minor applicant.

Minor Applicant's Name (Printed)

Signature of Parent or Guardian

Date

E-mail address or phone number

Property

Witness